

## Join Us

Particularly if you're planning a career in intellectual property or technology law, your selection of a firm is critically important. As highly specialized fields, where you practice has a huge impact on the career you'll build.

Rothwell Figg is a unique, forward-thinking, client-focused law firm practicing at the convergence of intellectual property, litigation, and technology. We are structured, operated, and above all, staffed, in a way we've found is ideal for the law that we practice. And this means that working here is something special, too.

As a member of the team here, you'll have opportunities, support, and mentoring that other firms don't offer. Of course, we offer competitive salaries and benefits, including parental leave, vacation, and more. But it's the intangibles that really set us apart.

As a small, tight-knit firm, we believe very much in giving people as much responsibility and independence as they show they can handle. We allow our attorneys to shape their practice through hands-on experience in a wide range of matters across a broad array of industries. Whether you're launching a career or building a practice, we'll provide the opportunities to allow you to thrive. On a personal front, you will find that our size allows us to function not just as a law firm, but as a community. We respect each other and each other's work, and together we support our clients and each other.

We also believe very much in investing in people – they're the future of the firm. Associates are paired with both a partner and an associate mentor during their first few years at the firm. Mentors help associates integrate into the firm, both professionally and socially. They provide guidance on and assistance with daily activities, and they ensure associates get to know a variety of attorneys.

Additionally, we put a lot of emphasis on giving back. Our *pro bono* program is extensive, taken very seriously, and to us, a fundamental part of practicing law. It's managed by our most senior partners. We've assisted clients ranging from African-American cemeteries, to Jewish organizations seeking compensation for atrocities, to journalists fighting intimidation.

Finally, and perhaps most importantly, at our firm you'll find yourself working with some of the most gifted intellectual property and technology attorneys anywhere in the world. Our practice areas range from trademark work to post-grant practice to patent prosecution to privacy and cybersecurity counseling. Most of our attorneys have either advanced degrees or industry experience that augments their formidable legal skills. You'll work with hardworking, truly collegial lawyers who share a common goal – to partner with our clients and empower them to meet their business objectives through protecting, enforcing, and monetizing their IP and technology.

Rothwell Figg is included in Vault's 2024 Top 150 Under 150, a list created to recognize outstanding small and midsize law firms that deliver big results. Additionally, we are ranked #6 in Vault's 2024 Best Intellectual Property Specialty Law Firms. The firms included in the rankings were voted strongest in

each practice area by associates working in that area at peer firms.

[Click here](#) to view Rothwell Figg's profile in the NALP Directory of Legal Employers.

This link leads to the machine-readable files that are made available in response to the federal Transparency in Coverage Rule and includes negotiated service rates and out-of-network allowed amounts between health plans and healthcare providers. The machine readable files are formatted to allow researchers, regulators, and application developers to more easily access and analyze data.

If this sounds appealing to you, we'd like to meet you - and we suspect you'd like to meet us, too. We look forward to hearing from you.